



AAF HIDDEN VOICES PROJECT

JOB DESCRIPTION

Job Title: IDVA x 2 Vacancies

Duration: 12 months with a possibility of extending to 3 years

Gross Salary: £28,200 gross – 35 hours/week

Line Management: AAF VAWG Services Manager

Responsible to: AAF Chief Executive

Background

Africa Advocacy Foundation (AAF) started in 1996 and works to support and empower individuals and families experiencing multiple disadvantages and barriers including ill health, violence, poverty, isolation, human, racial and social injustices language.

AAF works with migrant women including undocumented and those with no recourse to public funds. Apart from experiencing domestic abuse, some of our women are also HIV positive, have undergone FGM, are historical child brides and remain vulnerable and without support.

We are looking for a qualified IDVA with knowledge and understanding of gender based violence, the cultural, faith and language needs of our women and children affected by domestic violence.

Job Summary

To deliver risk focused support and management to black African women and girls who are survivors or at risk of domestic abuse taking into consideration the barriers experienced to accessing services i.e., language, culture and faith sensitivities, harmful cultural practices and long-term health condition.

To safeguarding the beneficiaries and their families by balancing their safety with empowerment to protect them from further abuse.

Tasks and responsibilities:

- Identify and assess the risks and needs of project beneficiaries using an evidence-based risk identification checklist.
- Work with the beneficiaries to provide a risk led pro-active, short to medium term crisis intervention service through individual safety planning and personal support.

- Support the empowerment of the beneficiaries and assist them in recognising the types and dynamics of domestic abuse present in their situation, and help them regain control of their lives.
- Understand multi-agency partnership structures and work within a multi-agency setting which will include participation at the MARAC (Multi Agency Risk Assessment Conference).
- Advocate on behalf of the beneficiaries with both statutory and voluntary agencies, supporting them to access civil remedies and the criminal justice system.
- Support colleagues and partner agencies, through awareness raising and institutional advocacy, in order to provide the best possible service for project beneficiaries
- Remain up-to-date and compliant with all organisational procedures policies and professional codes of conduct and uphold standards of best practice.
- Comply with data protection legislation, confidentiality and information sharing policy and procedures and all legislation connected to your work.
- Deliver the service minimal supervision, prioritise work, deal with competing demands and ensure the service is delivered in line with AAF safeguarding and confidentiality procedures.
- Promote the services of AAF within the local authorities where project activities are delivered
- Work with and identify more complex issues to IDVA Manager.

Other Responsibilities:

- To support service users' in raising awareness on new policy initiatives around domestic violence and actively contribute to AAF campaigning and awareness raising workshops.
- To attend supervision meetings with the VAWG Services Manager, AAF Chief Executive or any other designated person.
- To undertake any other appropriate tasks in pursuance of the aims and objectives of AAF, as required.

PERSON SPECIFICATION

- Excellent understanding of the issues facing people of black ethnicities in the areas of domestic violence, cultural and faith issues (required)
- Ability to undertake risk assessments and create safety plans for service users, casework and file management (required)

- Ability to support and promote service users' rights and to work closely with local authorities including safeguarding children's partnerships and other agencies to address identified needs. (required)
- Knowledge of supporting clients in proving evidence if and when needed by courts (required)
- Knowledge of the way social care, welfare and relevant legislation affect users (required).
- An ordered and systematic approach to work and willingness to work unsocial hours (required)
- Ability to recruit and manage volunteers, work as part of a team and to carryout community outreach when necessary (required)
- A good command of the English language both spoken and written (required)